



Chief Charles Tubbs

The Ultimate Professional

***Editor's Note:** Periodically, individuals of substance and courage will be portrayed in the "Community Spotlight" section of the African American Communication and Collaboration Council website. We are blessed to initially spotlight Chief Charles Tubbs of the State Capitol Police Department.*

Mr. Tubbs was appointed by Wisconsin Department Administration Secretary, Michael Morgan, as the Chief of Police of the State Capitol Police Department. Mr. Tubbs is responsible for seven work units: Investigative Court Services, Dignitary Services, Police & Security, a Bike Unit, Horse Patrol, the State Safety Office and a Communication Unit that handles alarms and calls for service. The Capitol Police have Officers working in Madison and in Milwaukee.

The Dignitary Unit is responsible for providing protective services to the Governor, his family, the Lieutenant Governor, and visiting dignitaries. The Patrol Section is the uniformed and largest branch of the State Capitol Police and has staff stationed in Madison and Milwaukee. This Unit is responsible for the detection and preliminary investigation of crimes, traffic accidents, traffic violations and the protection of lives and property on Department of Administration (DOA) managed properties. The Investigative Court Services Unit conducts complicated criminal investigations, processes over a thousand court cases annually and is highly skilled in the use of sophisticated surveillance and alarm devices used to detect criminal activity. The State Safety Office is responsible for the monitoring and managing of highly sensitive issues such as hazardous waste and material spills, confined entry, injury and accident investigations, investigations of loss claims and other situations impacting employees and visitors. The workforce consists of 50 full-time sworn police officers and 25 full-time non-sworn employees.

Mr. Tubbs is a retired Deputy Chief of Police for Beloit, Wisconsin Police Department, including serving as the Interim Chief of Police for Beloit for 9 months. His law enforcement career exceeds 37 years. In 2004, Mr. Tubbs was appointed by Wisconsin Governor, Jim Doyle, and Secretary Matt Frank, as the Administrator of the State of Wisconsin Division of Juvenile Corrections.

Mr. Tubbs was responsible for the administration and direction of the Division of Juvenile Corrections, State of Wisconsin, including department-wide management responsibilities for 850 juveniles, 725 employees, all areas of direction programs for juveniles, and a budget of \$193,360,700. In this capacity, he gave direction to and assessed the effectiveness of the Youth Aids program, impacting all 72 counties; the five juvenile correctional facilities (Ethan Allen School, Lincoln Hills School, Southern Oaks School, Mendota Juvenile Treatment Center and the Serious Juvenile Offender Facility); the Corrective Sanctions Program; the SPRITE Program; Transitional Programming; Cadet Achievement Program; Youth Aftercare Programs throughout the State; and the Independent Living Program.

Mr. Tubbs, who was appointed by Governor Doyle and Secretary Matt Frank, also provided his expertise in emergency preparedness to the Department to assist with compliance with the National

Management System (NIMS) directive from President Bush. This included assuring that 10,000 employees understood and were trained in the Incident Command Model.

Mr. Tubbs lectures and serves as an adjunct instructor and controller for the U.S. Department of Homeland Security Integrated Emergency Management Courses (IEMC) FEMA. He serves as adjunct instructor, observer and controller for the National Emergency Response and Rescue Training Center Weapons of Mass Destruction, with expertise in emergency preparedness, law enforcement orientation and incident command. He serves as adjunct instructor Incident Command for Wisconsin Emergency Management.

Mr. Tubbs, who was appointed by Governor Doyle to the State of Wisconsin Homeland Security Council, has been reappointment for a second term by Governor Walker.

Mr. Tubbs served as an adjunct instructor, observer and controller for FEMA's Integrated Emergency Management course, "Consequences of Terrorism" (September 11, 2001) at Mt. Weather in the Washington D.C. area. The U.S. Department of Homeland Security has favorably adjudicated Mr. Tubbs to the clearance level of Secret.

In November, 2001, President George Bush signed into law the voluntary presence of emergency services during commercial flights including qualified law enforcement officers, firefighters, and emergency medical technicians to provide services during emergencies. This part of the law was introduced to the President by Wisconsin's U.S. Senator, Russ Feingold. This idea was provided to him by retired Beloit Fire Chief, James Reseburg, and Mr. Tubbs at one of the Senator's listening sessions shortly after the attacks of September 11, 2001.

Mr. Tubbs was a special guest of President Clinton at the White House Leadership Conference on Youth, Drugs, Gangs and School Violence; Fair Crime Initiatives; Safe School Act; and at the signing of the Crime Bill.

Mr. Tubbs was appointed by Governor Jim Doyle to the State of Wisconsin Governor's Commission on Reducing Racial Disparities in the Wisconsin Justice System and Juvenile Justice Commission Reducing Racial Disparities in Wisconsin. Mr. Tubbs was appointed to the Wisconsin Law Enforcement Standards and Training Board (3 terms) by Wisconsin Governor, Tommy Thompson, to assist in setting policies and standards for all sworn law enforcement personnel in the state of Wisconsin and serviced a fourth 4-year term, appointed by Wisconsin Governor, Scott McCallum. He served as a Vice Chairman for four years. He has served appointments for Wisconsin Attorney General James Doyle's 16-member Law Enforcement Advisory Council on Juvenile Justice to advise and assist the juvenile justice study committee on reforming the juvenile justice system; Wisconsin Governor Tommy Thompson's 17-member Council Commission on School Violence in the State of Wisconsin; the Governor's Task Force on Corrections; Wisconsin State School Superintendent John T. Benson's Committee on Wisconsin Citizenship Initiatives Task Force; the National Gang Crime Resource Center spearheaded by Dr. George Knox, Ph.D., reviewing editor for National Gang Journal; and has been a featured speaker at the National School Boards Association Annual Conference (School, Youth and Gang Violence Topic) and programs to motivate youth towards academic excellence.

Mr. Tubbs earned a Bachelor of Science degree in Criminal Justice Administration from Mount Senario College. He is a graduate of the School of Police Staff and Command at Northwestern University (class

Vice President), the Senior Police Executive Institute, University of Wisconsin-Oshkosh, and Law Enforcement Executive Development Institute (LEEDS) of the FBI National Academy.

Mr. Tubbs has been the recipient of numerous national awards, local awards and commendation letters for his service including awards and letters from:

- President George W. Bush for Outstanding Service, Accomplishments, Courage and Commitment (2004)
- President Bill Clinton as one of the nation's top 100 law enforcement officials/heroes
- President George Bush Sr. for Dedication and Service to Law Enforcement, National Police Week (1990)
- Coretta Scott King for Outstanding Contributions to Law Enforcement, Working with At-risk Young People and Distinguished Service
- U.S. Senator John Kerry for Dedication to Public Service and Commitment to Community
- Secretary of Homeland Security, Tom Ridge, for Service, Sacrifice, Unwavering Dedication, Exemplary Spirit of Service
- U.S. Senator, John McCain, for Leadership, Integrity, Accomplishment, Devotion to Duty, Allegiance to High Standards
- Wisconsin Governor, Jim Doyle, for Dedicated Service, Highly Commended Supervisory, Management Leadership
- U.S. Secretary of Health and Human Services, Tommy G. Thompson, for Outstanding Dedication and Commitment and a True American Hero
- U.S. Senator, Russ Feingold, for Honorable and Exemplary Leadership, Dedication and Service
- U.S. Senator Herbert Kohl for Devotion, Commitment, Leadership, Protection of Community
- U.S. Senator, Hillary Rodham Clinton, for Leadership, Commitment, and Positive Influence on Community
- U.S. Secretary of Defense, Les Aspen, for Outstanding and Invaluable Service
- State Senator Robson and Wisconsin State Representative Schooff for Outstanding Service
- U.S. Congressman, Peter Barca, and the U.S. House of Representatives Special Congressional Award for Outstanding and Invaluable Service
- Wisconsin Law Enforcement Officers Association Officer of the Year Award from the National Organization of Black Law Enforcement Executives
- The 2004 Lloyd Sealy Award for the Individual Who Provides Outstanding Service or Accomplishments in the field of Criminal Justice in the USA
- Distinguished Officer of the Year Award from the National United Law Enforcement Officers Association
- The International Biographical Centre's Outstanding People of the 20th Century.